

26 August 2026

Notice of hearing

A hearing of ACCA's Disciplinary Committee will take place at 09:30am on 23 September 2026. It will be held remotely but based at the ACCA's Offices, The Adelphi, 1-11 John Adam Street, London, WC2N 6AU.

The hearing is open to any member of the public or the media who wish to attend. However, ACCA is only able to accommodate remote access to the hearing. Please contact adminadjudication@accaglobal.com to obtain information about attending this (or any other) hearing.

The case to be heard on this day concerns Mr Rayan Fredy Fabian.

Allegations

Mr Rayan Fredy Fabian ('Mr Fabian'), at all material times an ACCA member:

1. Between March 2022 and July 2024, whilst he was employed by Firm A, wrongly claimed personal expenses amounting to £1,316.26 (and particularised in Schedule A below) in breach of Firm A's Expenses Policy.
2. In respect of Allegation 1 above his conduct was dishonest, in that Mr Fabian claimed expenses from Firm A, when he knew he was not entitled to do so.
3. Or in the alternative, in respect of Allegation 1 above, Mr Fabian failed to demonstrate integrity.
4. By reason of any or all of the conduct above Mr Fabian is guilty of Misconduct pursuant to bye-law 8(a)(i).

Schedule A

Description	Amount in GBP
Submission of expense claims supported by receipts that appeared to have been modified delivery addresses on Deliveroo invoices, altered from home address to the [REDACTED] office [REDACTED].	107
Submissions for non-claimable an/or potentially personal items – Meals delivered to home address	58
Submissions for non-claimable and/or potentially personal items – Commuting costs for travel between [REDACTED] residence and [REDACTED] Corporate Office during regulatory reporting deadlines.	1,075
Submissions for non-claimable and/or potentially personal items – Drinks purchased without business justifications and/ or approvals.	67
Submissions for non-claimable and/ or potentially personal items – Lunches for more than one submitted without Partner approved and an individual lunch whilst in [REDACTED].	9
Total	1,316

The allegations listed above are current at the date of publication.

The case will be heard by a panel of the ACCA's Disciplinary Committee.

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For media enquiries, contact:

ACCA News Room

E: newsroom@accaglobal.com

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[accaglobal.com](https://www.accaglobal.com)

About ACCA

We are ACCA (the Association of Chartered Certified Accountants), a globally recognised professional accountancy body providing qualifications and advancing standards in accountancy worldwide.

Founded in 1904 to widen access to the accountancy profession, we've long championed inclusion and today proudly support a diverse community of over 252,500 members and 526,000 future members in 180 countries.

Our forward-looking qualifications, continuous learning and insights are respected and valued by employers in every sector. They equip individuals with the business and finance expertise and ethical judgment to create, protect, and report the sustainable value delivered by organisations and economies.

Guided by our purpose and values, our vision is to develop the accountancy profession the world needs. Partnering with policymakers, standard setters, the donor community, educators and other accountancy bodies, we're strengthening and building a profession that drives a sustainable future for all.

Find out more at: www.accaglobal.com